Disney Entertainment
Production Safety

SAFETY & HEALTH INFORMATION

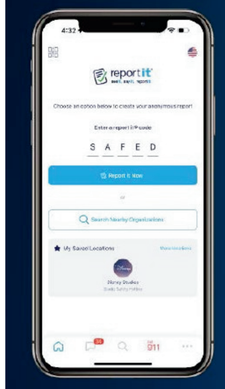
Reporting Unsafe Conditions

All cast and crew should report unsafe or unhealthy conditions to their immediate foreman, supervisor, or the UPM/1st AD. There will be no retaliation against any employee for reporting hazards or potential hazards or for making suggestions related to safety.

The Walt Disney Company
Production Safety

HOTLINE

Report concerns anonymously



To get started, scan QR code to download app. Code: SAFED

GET IN ON Google Play

Download on the App Store

Use Report It for a prompt response, however voice messages can be left at 888-745-6375

ReportIt is an independent company, your identity will remain anonymous if desired.
You may also go to www.reportit.com and enter code "SAFED", however the app allows follow up communication.

see it say it report it®

Any production employee may use the 24-hour anonymous reporting app, Report-It website, and/or phone hotline to request information or report work place safety concerns.

NO SMOKING

on stages, inside buildings, or in any area designated as non-smoking. This includes the use of e-cigarettes.

Safety Information

EMERGENCY

FIRE, MEDICAL, POLICE

CALL 911

Nearest Hospital/Clinic:

Name: _____

Address: _____

Phone: _____

PRODUCTION NAME:

_____

Production Contact:

Name: _____

Phone: _____

Production Safety Representatives:

Name: _____

Phone: _____

Name: _____

Phone: _____

In the event of a materials spill, Clean Harbors Environmental Services, Inc. should be notified immediately to request containment and clean-up response. The Production Safety Department must also be notified.

EMERGENCY SPILL RESPONSE

800-OIL-TANK (800-645-8265)

Employee Responsibilities

SAFETY ON THE JOB IS EVERYONE'S RESPONSIBILITY

Worker Responsibilities

- Know and follow health and safety requirements affecting your job.
- If you don't know how to do something safely, ask for training before you begin work.
- Work safely, and encourage your co-workers to do the same.
- Correct any unsafe conditions or immediately report them to your supervisor.
- Immediately report any injury to a first aid attendant or supervisor.
- Take the initiative. Make suggestions to improve health and safety.

Supervisor Responsibilities

- Instruct workers in safe work procedures.
- Train workers for all tasks assigned to them, and check that their work is being done safely.
- Ensure that only authorized, adequately trained workers operate tools and equipment or use hazardous chemicals.
- Ensure that equipment and materials are properly handled, stored, and maintained.
- Enforce health and safety requirements.
- Correct unsafe acts and conditions. Identify workers with problems that could affect safety at the worksite. Follow up with interviews and referrals where necessary.
- Formulate health and safety rules and inspect the workplace for hazards.

Employer Responsibilities

- Provide a safe and healthy workplace.
- Ensure that workers are adequately trained.
- Keep written records of training (who, what, when).
- Establish and maintain a comprehensive occupational health and safety program, including a written health and safety policy and an incident investigation procedure.
- Support supervisors, safety coordinators, and workers in their health and safety activities.
- Take action immediately when a worker or supervisor tells you about a potentially hazardous situation.
- Initiate an immediate investigation into incidents.
- Report serious incidents to your OHS regulatory agency.
- Provide adequate first aid facilities and services.
- Provide personal protective equipment where required.

Right of Refusal

If during your course of work you are asked to perform a task that you have reasonable cause to believe would create an undue hazard to your health and safety or that of a co-worker, you must immediately report the concern to production management or your department head and provide your reasons for considering the work assignment to be unsafe. Management is responsible for finding a mutually satisfactory resolution to the issue. If agreement cannot be made, the production has a process in place for further resolution. You will not be disciplined for refusing work through the process set out in the OHS Regulation. You may, however, be temporarily reassigned to alternative work at no loss in pay until the matter is resolved.

Safety Programs

An Injury and Illness Prevention Program (IIPP) has been established for this production to ensure a safe and healthful work environment. A copy of this program is available to any cast or crew member through department heads, supervisors, the production office coordinator or production safety. The IIPP and other safety resources are also immediately available for viewing or download on the Production Safety Website https://wdproductionsafety.com.

SAFETY DATA SHEETS (SDS)
If a job requires the use of chemicals, the product's Safety Data Sheet (SDS) must be made available. The SDS is the primary source of health and safety information for chemicals in the workplace.

To obtain an SDS in your workplace or to search a new SDS, use the QR code here to access the Disney Chemical Inventory Management System.

Contact your supervisor or Production Safety Representative if you have concerns or need additional guidance regarding chemicals in the workplace.

ACCESS TO MEDICAL AND EXPOSURE RECORDS
Cal-OSHA GISO 3204 / Fed-OSHA CFR 1910.1030

You have the right to see and copy:

- **Your medical records.**
- **Records of exposure to toxic substances or harmful agents, for yourself and for other employees with conditions similiar to yours.**
- **SDS or other information that exists for chemicals or substances used in the workplace, or to which employee may be exposed.**

No employee may be discharged or discriminated against in any way for exercising the rights afforded them under the aforementioned State and Federal program. Any employee may access these records or review a copy of the GISO 3204 by contacting the production safety department.

Reporting Injuries

Cast and crew are responsible for reporting all work-related injuries and injuries to a supervisor, the 1st AD, the on-set medic, and/or production management as soon as possible. All work-related injuries must be entered into the injury reporting system on the date of the occurence and investigated by the department head within 24 hours of the initial incident report.

Visit wdproductionsafety.com or use the QR code below to access more resources and information on safety, including the Production Safety Guidebook and Injury and Illness Prevention Plan for your region.

https://wdproductionsafety.com