Crew member consent form for biological testing

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| **CREW MEMBER DETAILS** | | | |
| Name: | | Date of birth: | |
| Job title: | | | |
| **TESTING VENDOR DETAILS** | | | |
| Name: Sysco Environmental Ltd | | Telephone no: | |
| Address: | | | |
| The purpose of this test is to assess the crew members exposure levels to isocyanates and to establish a baseline at the start of work. This baseline will be compared with follow-up test results to check that our safety measures and mitigations adequately protect the crew from chemical exposure. Depending on the cadence of the work, tests will be completed every 3-6 weeks.  In order for the tests to be completed on a crew member, the individual is required to give their consent. This form is to be completed by each crew member who is required to provide a urine sample -   |  |  |  |  | | --- | --- | --- | --- | | I declare that I: Consent |  | Do not consent |  |   I confirm that I have been made aware of the reasons why COMPANY NAME wishes to process information about my health, have read and understood the enclosed summary of my rights under the Access to Medical Reports Act 1988 and the legal basis for doing so under the UK General Data Protection Regulation. | | | |
| **Name:** |  | |
| **Signature:** |  | |
| **Date:** |  | |

**Notes**

You have a right to withhold consent to the testing and if this is your wish, you should indicate this above. However, your refusal may mean that we are unable to continue with your engagement.

Your rights under data protection legislation

You are entitled to be informed of the reason we wish to process information on your health and the lawful basis for doing so. This information is set out in Production Privacy Notice that is issued with your start packet. Please note that we do not need your consent to process information in relation to your health due to our reliance on the separate lawful basis included in our letter to you.

**Access to Medical Reports Act 1988**

This is a summary of your principal rights under the Access to Medical Reports Act 1988 which sets out the procedure for obtaining medical reports for employment or insurance purposes from a doctor who has been or is looking after you (usually your General Practitioner (GP) or a specialist consultant responsible for your care).

We are seeking your consent under AMRA to apply to Sysco Environmental Ltd, to establish a baseline at the start of work on exposure levels to isocynates and compare with follow up checks during your engagement.

**We are also required to be clear with you under data protection law (the UK General Data Protection Regulation), about why we are seeking to process this information and the legal basis for doing so.**

We are seeking a medical report for the following reason:

As part of our legal duties, to satisfy ourselves that your exposure levels to isocynates do not exceed recommended levels. If we are not satisfied that you meet these requirements during your engagement, we will take steps to address this. However, if you do not participate in the testing, we may not be able to continue with your engagement. The legal basis under data protection law for us processing this data is that it is necessary for performance of rights and obligations in connection with employment, in particular our obligation to ensure your health and safety during your work with us.

**Under AMRA you have three options. Please complete and return the enclosed consent form indicating your decision.**

Option 1

**You may consent to the testing and the results will be shared with you**

Option 2

**You may refuse your consent to our request for your test results from Sysco Environmental Ltd.**

Please indicate this decision on the enclosed form and return it to us. You are advised to keep this note for future reference.

Please also acknowledge (on the same form) that you have been notified of the reason under data protection law for us seeking to process this information and the legal basis for us doing so.