Disney Entertainment Studios (DES) Health & Safety Guidelines US Productions (outside California)

Face Masks:

Performers and crew must wear high-quality mask or respirator:

• When required by orders from CDC or local health department

Health Screening:

- Performers or crew members exhibiting COVID-19 symptoms, shall not report to the workplace and must inform their immediate supervisor
- If performers or crew members begin exhibiting COVID-19 symptoms at the workplace, they shall inform to their immediate supervisor
- Performers or crew members that test positive for COVID-19 shall remain home and inform this to their immediate supervisor

Close Contacts:

If you were exposed to COVID-19:

- If you are asymptomatic, no quarantine is necessary. It is recommended that you take a test 5 days after your last exposure to a positive case
- If you are symptomatic (within 10 days of exposure to a positive case) isolate immediately, get tested, and stay home until you know the result
 - If positive, follow positive case protocol
 - If negative, you can end your isolation
- Wear a high-quality mask or respirator (e.g. N95) anytime you are around others indoors (performers mask when they are not performing or having hair & makeup applied) for 10 days from exposure to a positive case

Positive Cases:

If you test positive for COVID-19:

- Immediately submit <u>Positive Case Reporting Form</u> to the Studio Employee Relations team to contact tracing purposes
- Isolate for 5 days from start of symptoms or positive test (if asymptomatic)
- You may return to work on Day 6 if symptoms are improving and you are fever-free for 24-hours (without fever-reducing medication)
- No testing is required to return to work (after 5-day isolation) but if you test on your own and it is positive, you cannot work until a negative test or Day 11
- Wear a high-quality mask when indoors around others for 10 days
- If you have access to antigen tests, you should consider using them. With two sequential negative tests taken 48-hours apart, you may remove your mask sooner than Day 10

DES Positive Case Reporting Form

