

# Disney Entertainment Studios (DES) Health & Safety Guidelines

## California Productions

### Face Coverings:

Performers and crew must wear face coverings:

- When required by orders from California Department of Public Health
- During outbreaks
- When returning to work after having COVID-19 until 10 days have passed since date symptoms started or date of positive test or after close contact

### Health Screening:

- Performers or crew members exhibiting COVID-19 symptoms, shall not report to the workplace and must inform their immediate supervisor
- If performers or crew members begin exhibiting COVID-19 symptoms at the workplace, they shall inform their immediate supervisor
- Performers or crew members that test positive for COVID-19 shall remain home and inform this to their immediate supervisor

### Close Contacts:

If you were exposed to COVID-19:

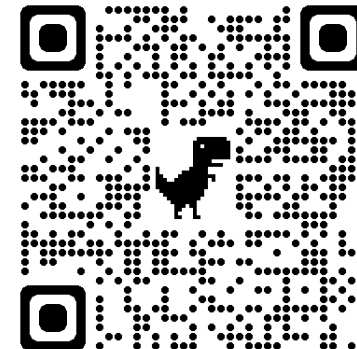
- Performers and crew members should wear a well-fitted mask around others for a total of 10 days from exposure to a positive case, especially in indoor settings
- Performers should wear a mask when they are not performing or having hair and makeup applied
- Watch for symptoms (fever, cough, shortness of breath, etc), and if you develop symptoms, isolate immediately and contact your immediate supervisor
- Antigen testing will be given to close contacts (if requested) to be taken 3-5 days after exposure to a positive case.
  - If you test negative, continue wearing your mask through Day 10
  - If positive, isolate immediately

### Positive Cases:

If you test positive for COVID-19:

- Immediately submit [Positive Case Reporting Form](#) to the Studio Employee Relations team for contact tracing purposes
- Must isolate for 5 days from start of symptoms or positive test (if asymptomatic)
- Isolation can end after 5 days if symptoms are no longer present or are mild and improving; **AND** fever has been resolved for 24-hours (without the use of fever-reducing medication)
- Ending isolation:
  - For crew, no testing is required to end isolation, but if a test is taken and results in a positive, cannot work until a negative antigen test or until Day 11
  - For performers, no testing is required, but in order to work **maskless**, Performer must have two sequential negative test at least one day (24-hours) apart
- Performers and crew must wear a well-fitted mask around others for total of 10-days from positive test or onset of symptoms, especially in indoor settings.
- Performers and crew may remove their mask before Day 10 if they have two sequential negative tests at least one day apart

### DES Positive Case Reporting Form



\*Visitors to the production site(s) should be approved by production leadership.